

Elements of Work Ready Community Initiatives

State/Region	Stage of Implementation	Geographical Designation			Elements							Eligibility Criteria						
		City Designation	County Designation	Regional Designation	Certificates	Job Profiles	WIB Involvement	Industry Partnerships	Local Teams	Action Plans	Soft Skills Training/Assessment	Letters of Commitment	Existing Workforce with Certificate	Job Seekers with Certificate	High School Graduates with Certificate	Workforce with 2-year Credential or Higher	High School Graduation Rate	Employers that prefer or require a Certificate
Georgia	Implemented		X	X	X	X	X	X	X	X	X		X	X	X		X	
Oklahoma	Implemented	X	X	X	X	X	X	X	X	X	X	X	X	X	X		X	
North Carolina	Demonstration		X		X		X	X	X	X	X	X	X	X	X	X	X	X
Arkansas	Spring 2011		X	X	X		X	X	X	X			X	X	X	X	X	
Kentucky	Planning																	

Source:

ACT, Inc. Workforce Development Division Research

Notes:

For North Carolina, there are 16 measures upon which a county is assessed. There are four mandatory measures - to become certified, a county must produce the stated letters of commitment, and reach the requisite thresholds in Career Readiness Certificates, high school graduation rates, and the percentage of employers who prefer or require the CRC for recruitment and hiring. Of the remaining 12 indicators, seven are in the Workforce Employability index and five are in the Human Capital Infrastructure index. If a county satisfies the thresholds of an additional three indicators in the WE index and three in the HCI index, that county is designated a Work Ready Community.