



LAKE MICHIGAN
C O L L E G E

the *Lake effect...*
on the rest of your **life**


Using WorkKeys® and Related Tools to Boost *Career and College Knowledge*

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LMC is a Leadership College in *MI-Breaking Through*

2004: Multi-Year National Initiative launched to strengthen postsecondary outcomes for low-skilled, low-income adults.



2008: LMC joined the Michigan *BT* network as a learning college.

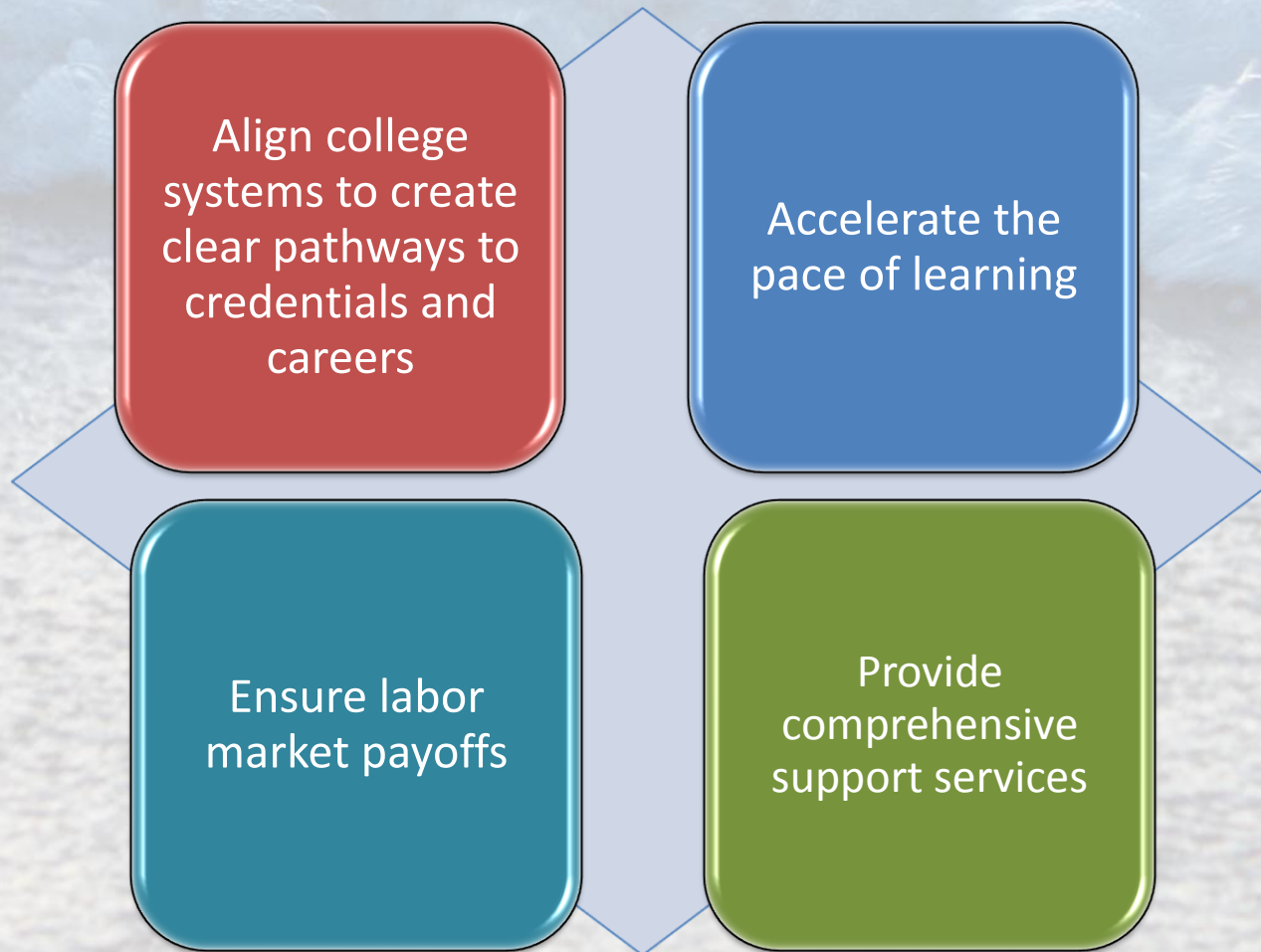


2009: LMC was awarded a *Scaling Up* grant and became a Michigan *BT* Leadership College .

Goals of *Breaking Through* at Lake Michigan College

- Assist low-skilled adults in transitioning to and through postsecondary education and earning credentials that lead to family-sustaining careers
- Explore effectiveness of *BT* high-leverage strategies and build models to assist all underprepared learners

4 *BT* High Leverage Strategies



LMC's *Breaking Through* Model



Career Pathways

- Non-credit workforce training programs:
 - Hospitality
 - Welding Academy
 - Pharmacy Technician
 - Certified Nurse Aide
 - Green Construction
 - IC³ – Internet and Computing Core Certification
 - Career Transitions
- Every program includes one or more industry-recognized certifications

Quality and Flexibility

Extended Remediation

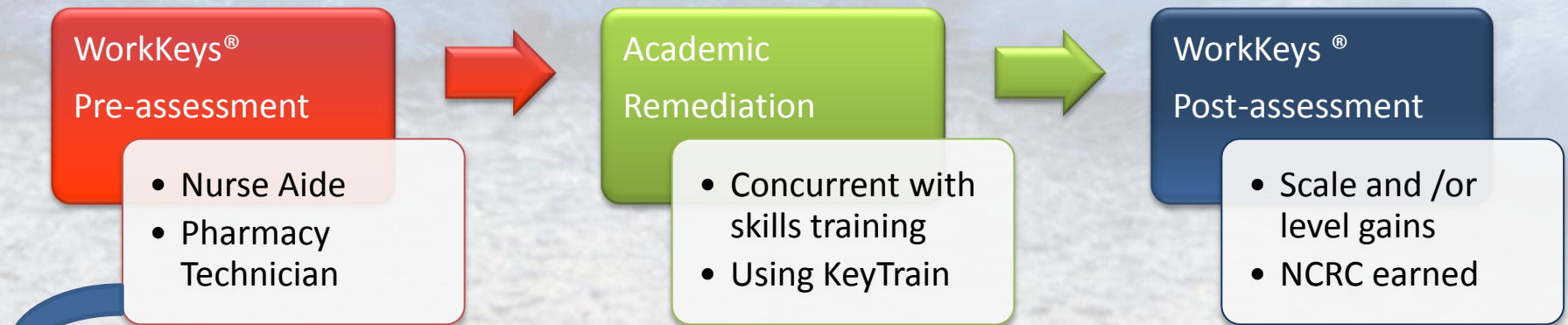
Advanced Career Skills

Mix & Match
components

Career & College
Knowledge/KeyTrain as
stand-alone

Earn or Upgrade NCRC

How Lake Michigan College Uses the WorkKeys® Assessment in a Health Career Pathway



Minimum Entering Scores	Applied Math	Reading for Information	Locating Information
Nurse Aide	3	3	3
Pharmacy Tech	4	3	3

Typical Schedule



Non-credit Career Training

- Accelerated schedule
- Offers an industry-recognized credential
- 90 to 240 classroom hours



Academic Remediation

- Incorporates KeyTrain®
- 16 classroom hours in most programs
- 72 hours in some programs



Career & College Knowledge

- Preparation for job search and/or college enrollment
- 16 classroom hours
- Using Career Ready 101

Career and College Knowledge

- Goals
 - Identify personal strategies to successfully combine work and college
 - Understand this non-credit skills program as the first step on a selected career pathway
 - Successfully transition to college enrollment now or in the future
 - Obtain employment now or when studies are completed

Career and College Knowledge Course Content

Exploring In-Demand Careers

Career Pathways

Resumes

Job Search Strategies

Interviewing

Time Management

Financial Literacy

Applying & Enrolling in College

Study and Work Habits

Employer Expectations

Selecting a Course of Study

Career and College Knowledge Instructional Strategies

Presentations from Career Ready 101™

Class discussions and team exercises

Labor market and educational program research on the internet

Informational interview in a selected occupation

Resume building using the Michigan Talent Bank

In skill training programs, contextualization to the field studied

Emphasis on attendance, promptness and behavioral standards

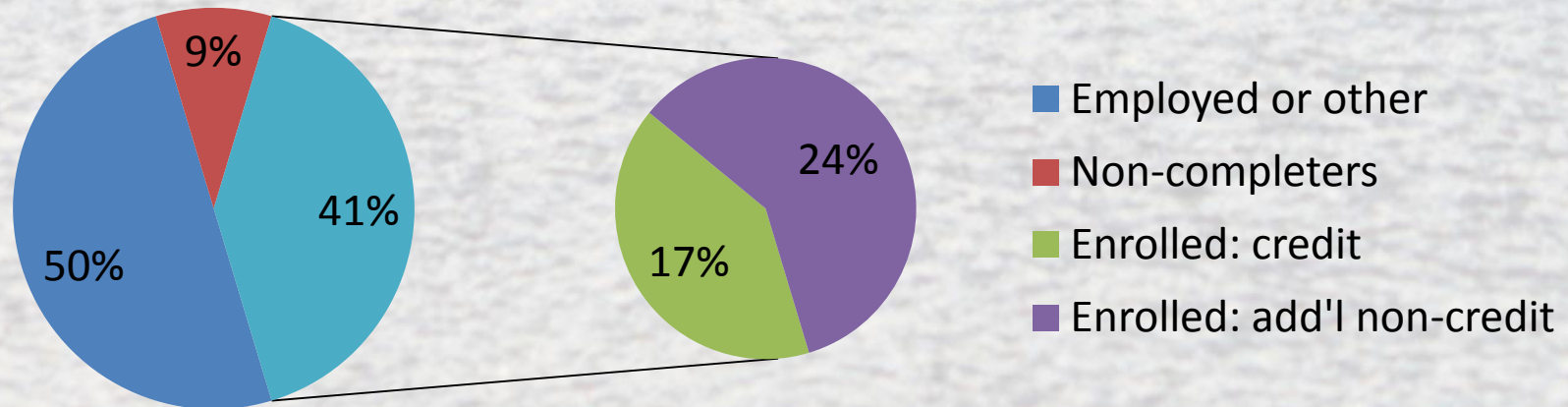
Certifications

- Industry-recognized training and certifications
 - ServSafe
 - MI-OSHA
 - Green Advantage
 - Pharmacy Technician
 - Welding Certificate
 - IC³
 - State Nurse Aide Certification
- Earn National Career Readiness Certificate in every program

Outcomes Data

- 24 BT programs offered since January, 2009
 - 18 completed, 6 ongoing

271 students have enrolled



Success Factors



Student Success

The background of the slide is a photograph of ocean waves. The top half shows white, frothy waves crashing onto a sandy beach. The bottom half shows the calm, rippling surface of the water. The overall color palette is light blue and white, with a soft, natural lighting effect.

Questions