



PEER PROGRAM

Michigan Human Resources Development Inc. has a long history of assisting dislocated workers in Michigan. HRDI was established in 1982 as a private, non profit 501C3 corporation and is the largest independent provider of dislocated worker services in the State of Michigan.



PEER PROGRAM

Peer Programs are offered as part of the state's Rapid Response team when a plant/workplace closes or downsizes.

Notification occurs via:

- Warn Notice
- Union Request
- Employer Request
- Workers Request
- Community Request



PEER PROGRAM

The Peer Program is designed to enhance the ability of dislocated workers to regain and retain employment. This is accomplished by maximizing participation levels in workforce development programs and services.

Peers assess individual needs and address other underlying, and oftentimes complicated, problems which prevent successful transition of a dislocated worker to a new job.



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Peers are contracted through HRDI statewide Peer Program and funded under the Workforce Investment Act Dislocated Worker funding stream.

Additional sources include the union, the employer, a National Emergency Grant, State Adjustment Grant, or other special funding.



PEER PROGRAM

- Independent Contractors
- 160 - 480 hours
- \$14.00/hour
- Number of Peers on contract determined by number of affected workers and projected utilization.



PEER PROGRAM

It is the Peer's responsibility to assist fellow workers in any way possible to transition into new employment.

- File unemployment;
- Navigate Michigan's Talent Bank (MTB)
- Access HRDI Stress Program
- Provide emotional & social support network
- Referral to appropriate services
- Connect affected workers with Michigan Works!



PEER PROGRAM

Peers are expected to establish a LEARN group (Labor Education Action and Referral Network). These groups have formed across the state in response to Michigan's economic difficulties which include long and high sustained unemployment figures.

LEARN groups are designed to provide encouragement and support to Michigan's talented and adaptable workforce.



Peer Program Benefits

- Affected workers more likely to connect with public workforce system;
- Affected workers maintain social connections and system of support;
- Affected workers more likely to follow advice of their peer.

Conferences

Plan to attend the
2010 Michigan NCRC Conference

October 21 and 22, 2010

Lexington Lansing Hotel

Lansing, Michigan

More information and registration at:

www.MichiganNCRCconference.com

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Conference Documents:

Name

2009 Michigan NCRC Conference Booklet

2009 Michigan NCRC Conference Schedule

ACT National Career Readiness Certificate (NCRC) Flyer

Announcement-2010-Michigan-NCRC-Conference

Building_Statewide_Alignment_Guest

Career_Pathways_Guest_Harmon_Prevatt

Closing Remarks Text Bill Guest

Employers_Handbook_NCRC_May_2010

Keynote Andy Levin DeLEG 11.17.09

Keynote Dr. Keith Bird Corporation for A Skilled Workforce

<https://www.ncrcadvocates.org>

Westin Hotel
Michigan Avenue
Chicago, Illinois

Link to: [ACT Conference Website.](#)

Links: Conferences

- National The ACT National WorkKeys Conference
- MI 2006 Presentations - 2006 Michigan Conference
- MI 2007 Presentations - 2007 Michigan Conference
- MI 2008 Presentations - 2008 Michigan Conference
- MI 2009 Presentations - 2009 Michigan Conference