

How to get started with the NCRC

The NCRC is used as one factor in many in the hiring process. Complementing the review of past work history, applicable diplomas and degrees and areas of special expertise, the NCRC can provide documented confirmation of workplace skills, which can lead to a better selection of job candidates to interview. In addition, the NCRC can be an important factor to consider when making a final hiring decision after candidate interviews and reference checks are completed.

Your organization is invited to sign a Letter of Commitment to signal a preference for the NCRC in your recruitment and hiring process. Find out more and download the Letter of Commitment at www.OregonNCRC.org.

How do job applicants earn a certificate?

Individuals take proctored assessments in their community, typically at WorkSource Oregon Centers or community colleges. After discussing options for preparing to take the assessments, they brush up on their skills if needed.

Individuals who earn the NCRC receive a portable certificate that verifies their skills in Oregon and across the U.S.

Hire qualified people with Oregon's NCRC

The National Career Readiness Certificate documents work-related skills. It helps Oregon employers hire, train and retain qualified employees.



FOR EMPLOYERS

Talk to your local NCRC representative about how the certificate can be applied to your organization.

For more information, and a list of local NCRC representatives, visit www.OregonNCRC.org

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Oregon's
NCRC
National Career
Readiness Certificate

Oregon's NCRC helps businesses develop and retain skilled workers

The National Career Readiness Certificate (NCRC) is a nationally recognized certificate providing objective documentation of an individual's skills.

The NCRC delivers assurance to employers that workers have the foundational skills needed to succeed in today's jobs. It also gives job applicants a tangible way to verify the skills needed to stand out to employers.



An assessment of foundational skills

The NCRC is distinctive because it measures applied skills in three core areas: *Applied Mathematics, Reading for Information and Locating Information*. The certificate is relevant for people with all levels of experience, for jobs at every point on the skill continuum and in nearly any industry.

Award levels

An individual's performance on the assessments determines the level at which the certificate is awarded. Higher levels signify readiness for a wider range of jobs.

 BRONZE	Awarded for achieving a minimum Level 3 score on all assessments. Demonstrates skill level ability for 35% of jobs.*
 SILVER	Awarded for achieving a minimum Level 4 score on all assessments. Demonstrates skill level ability for 65% of jobs.*
 GOLD	Awarded for achieving a minimum Level 5 score on all assessments. Demonstrates skill level ability for 90% of jobs.*
 PLATINUM	Awarded for achieving a minimum Level 6 score on all assessments. Demonstrates skill level ability for 99% of jobs.*

*Approximate percentage based on jobs in the WorkKeys® occupational profile database

The National Career Readiness Certificate is nationally recognized and utilized by thousands of employers and job applicants.

NCRC benefits

When your organization prefers the NCRC in its hiring process, you enjoy the following benefits:

- ✓ Oregon's NCRC helps employers quickly identify qualified applicants.
- ✓ Job applicants holding an NCRC have a documented level of foundational skills, and are ready to be trained in the specific requirements of a job.
- ✓ The NCRC can reduce your hiring and training costs, and employee turnover.
- ✓ The NCRC can be easily incorporated into your existing hiring practices as one factor in many to consider to determine an applicant's fit to the job opening.

A local representative will work with you to identify your organization's needs, and to connect local job applicants with the NCRC.

Find your local representative at www.OregonNCRC.org