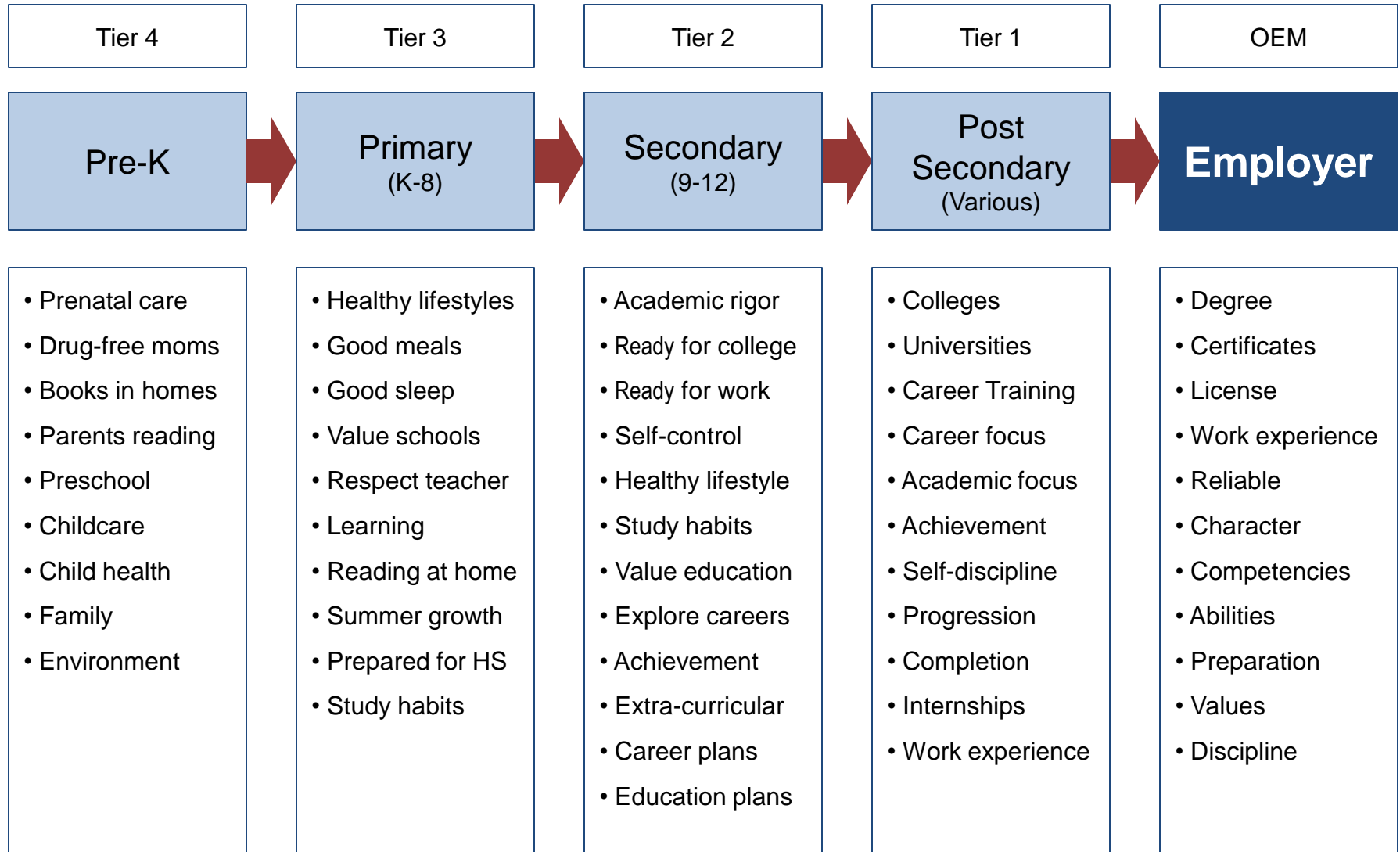


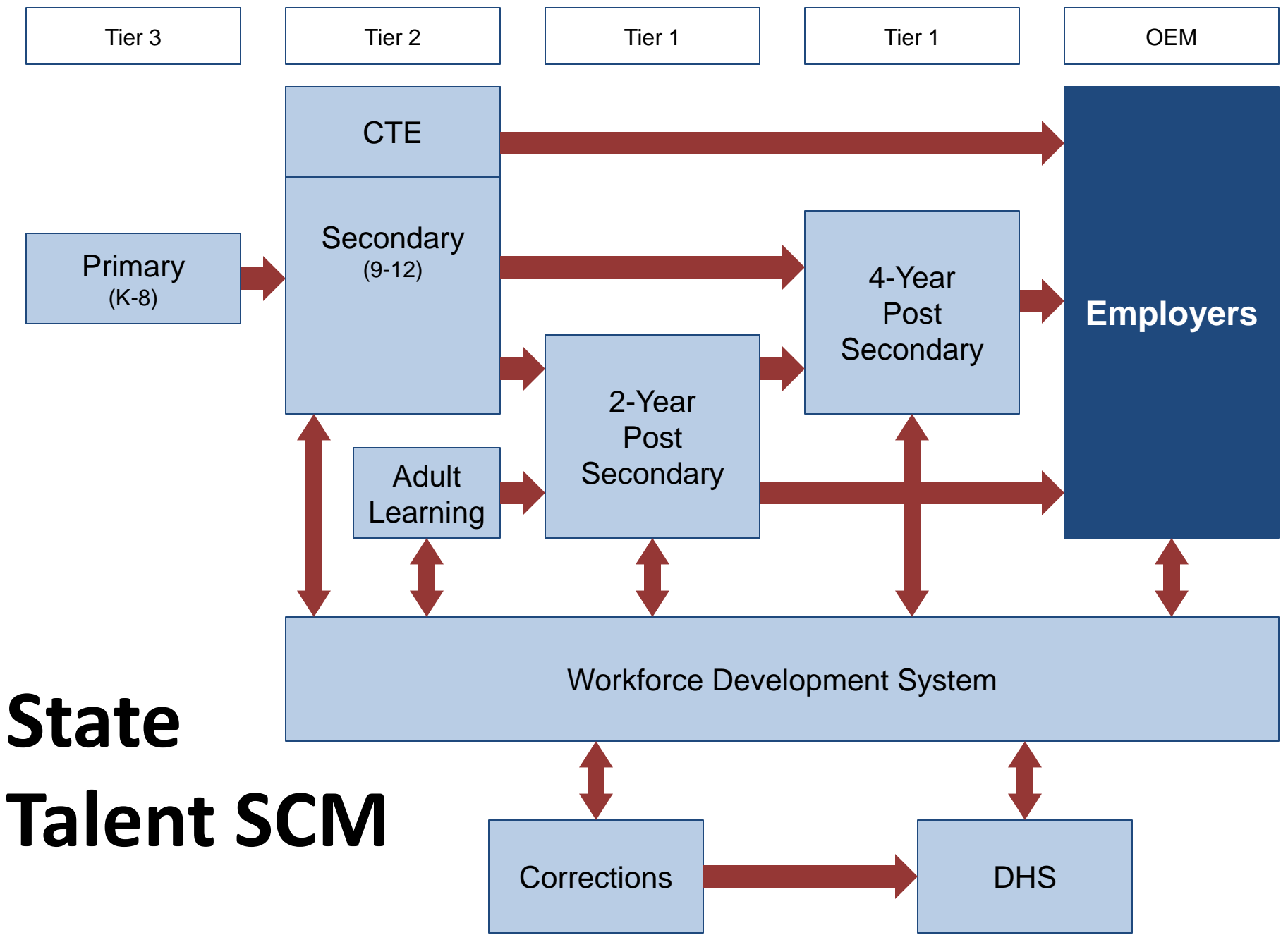
Talent SCM Framework



April 11, 2010

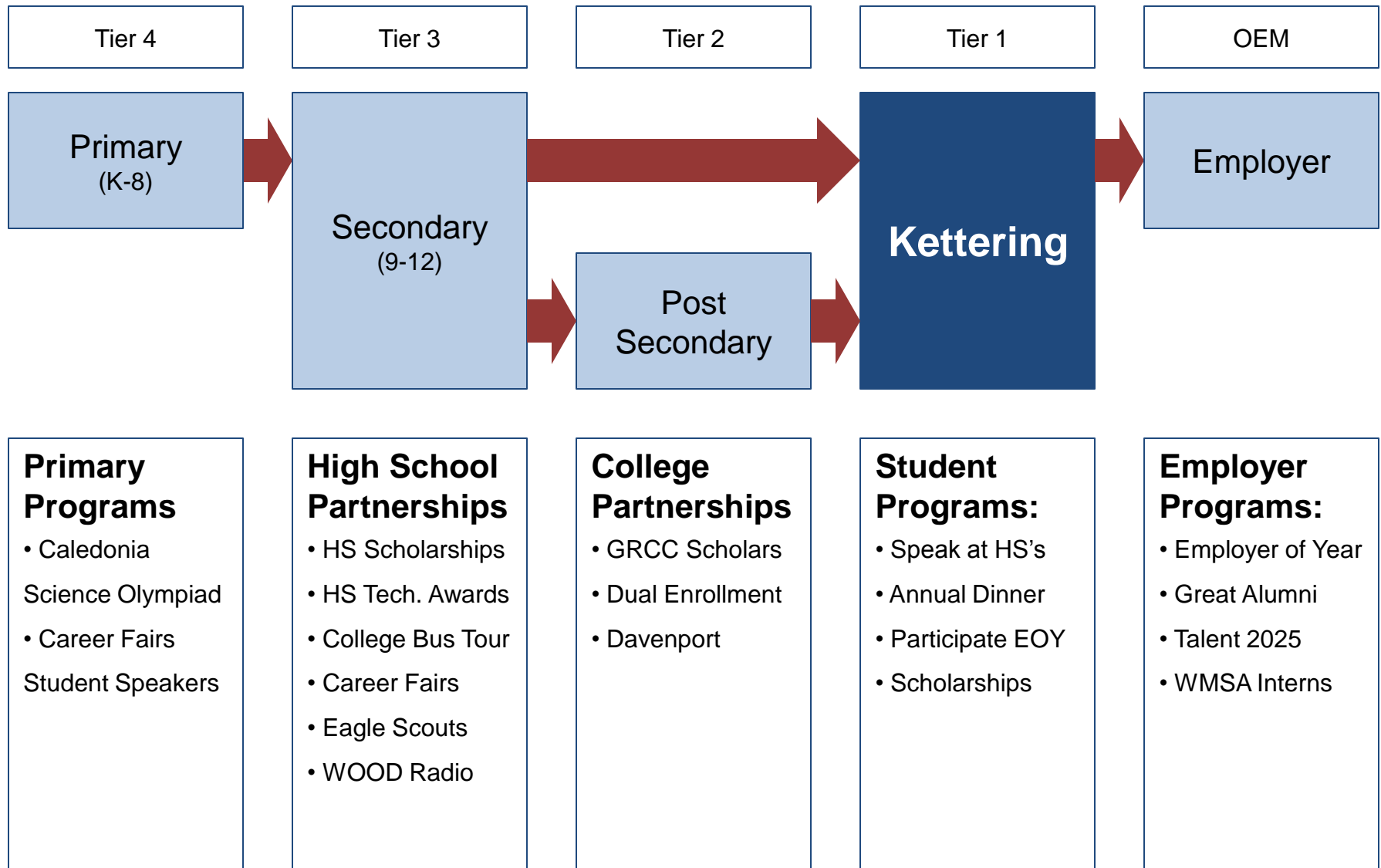
The Talent Supply Chain



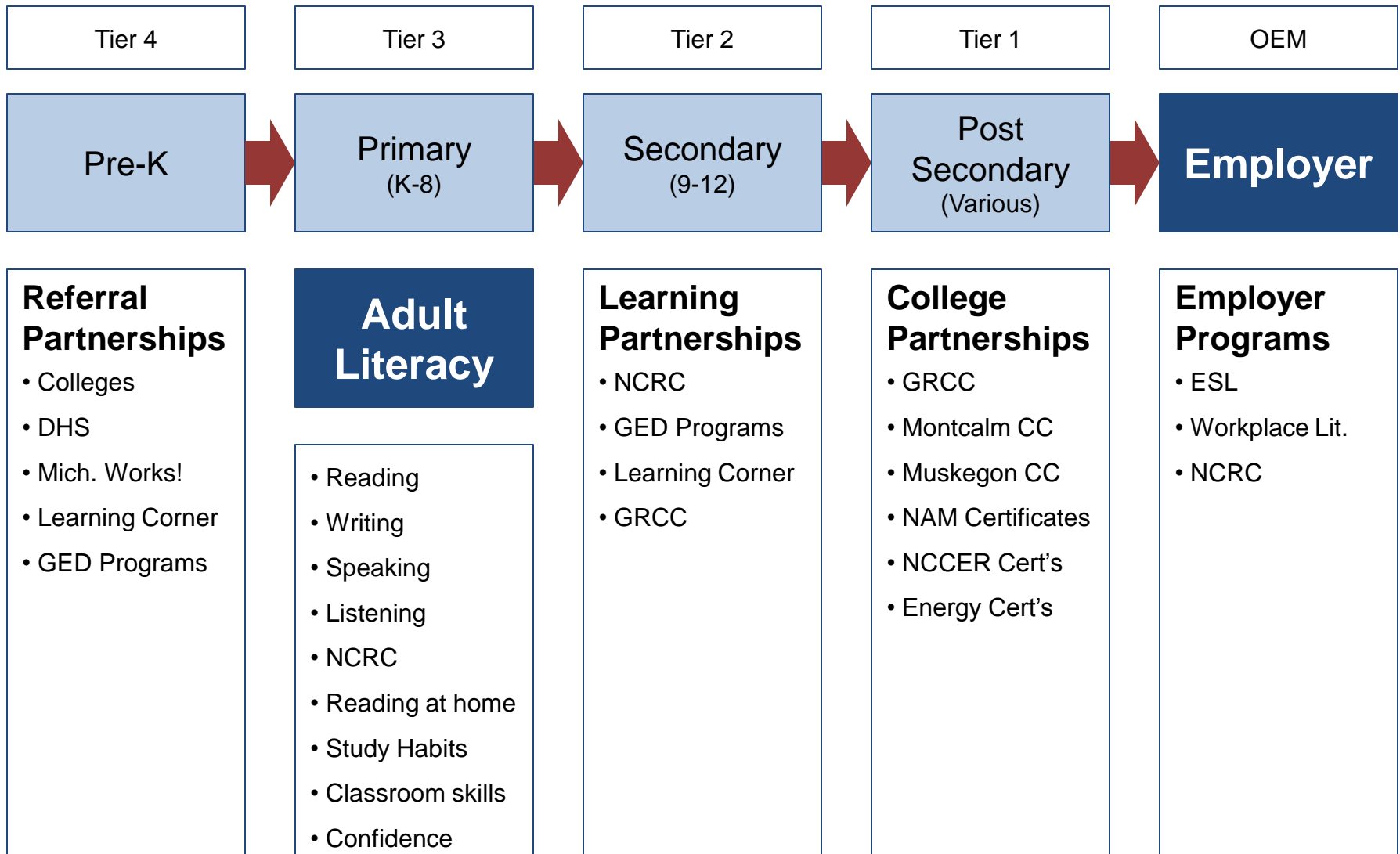


State Talent SCM

The Kettering Talent Supply Chain



The LCWM Talent Supply Chain



NOTE: LCWM is the Literacy Center of West Michigan. They offer opportunities for participants to earn an NCRC.

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